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# Texas EMS Annual Salary Survey

*Two of the most talked about topics in EMS are salaries and education. This survey can help answer questions on these topics. Does education make a difference in salaries? Do private EMS firms pay better than city fire departments? And if so, is it because they work longer hours?*

*The salary survey can answer these questions:*

*How does your salary compare to your peers in other areas of the state?*

*How does Texas compare to the national average EMS salaries?*

*Are you paid what you think you are worth?*

**D**o you think you're paid what you're worth? How does your salary compare to your peers in other areas of the state? How do we compare to the average salaries of EMS in these areas? The first step in finding these answers is to gather the data. And that's what we're asking you to do for our third annual Texas EMS Salary Survey. The first year we received 119 responses; last year the number jumped to 166. Won't you help us double that number this year? We'll publish the results in the January/February issue of *Texas EMS Magazine*. We'll also post the results on our web site in January.

This year we've gone high tech. In addition to the usual ways of filling out the survey, you can fill out the survey on our web site. Quick and easy—what more could you want?

You can also make a copy of the survey on the next page or download it from our web site. Fill it out, using the back if necessary, and fax it back to us at (512) 834-6736. You can also mail back your response to: Texas EMS Magazine Survey, 1100 West 49th, Austin, Texas 78756.

**All responses are confidential** and the data only will be used for a report in the magazine. So be honest! That's the only way we'll have a clear picture of what's happening in EMS. In just two

years, we're seeing some interesting trends emerge.

Steps for the third annual Texas EMS Salary Survey:

1. Go to our web site and fill out the survey online, or download a copy. You can also simply make a copy of the following page.
2. Complete the questions, using the back if necessary.
3. If you're filling it out on the web site, just hit 'send.' For hard copies, fax to (512) 834-6736 or mail to:

**Texas EMS Magazine Salary Survey  
1100 West 49th Street  
Austin, Texas 78756**

**Please complete the survey and  
send back by August 31, 2000.  
All responses are confidential.**

We need to hear from you!

# 2000 Texas EMS Salary Survey

Due August 31, 2000

You can also find this survey on our web site at:  
[www.tdh.state.tx.us](http://www.tdh.state.tx.us)

FAX: (512) 834-6736

Please return the completed form to us by:  
Fax, mail or internet.

Texas EMS Magazine  
1100 W. 49th  
Austin, Texas 78756-3199

Name: \_\_\_\_\_  
(optional)

City or county: \_\_\_\_\_  
(optional)

All responses confidential

Age: \_\_\_\_\_ Years certified in EMS: \_\_\_\_\_

(please check the appropriate answers)

Male: — Female: —

Education  
level:

- High School/GED
- Some college
- Associate's degree
- Bachelor's degree
- Some graduate work
- Graduate degree

Certification/Licensure  
level:

- ECA
- EMT
- EMT-I
- EMT-P
- LP

Schedule (most often worked):

- Full-time
- Part-time
- Volunteer/as needed

How many hours a  
week are you sched-  
uled to work? \_\_\_\_\_

What kinds of shifts do you work?

- Volunteer/as needed
- 24 on/48 off
- Other (Please specify)

Type of service (choose one):

- Volunteer
- Private
- 3rd City Service
- Fire Department
- County-based
- Hospital-based
- Other (Please specify)

Salary:

- Volunteer/not paid
- \$10 - 20,000
- \$20 - 30,000
- \$30 - 40,000
- \$40 - 50,000
- \$50 - 60,000
- More than \$60,000

What state do you live in? \_\_\_\_\_

If you work in Texas, in which Public Health Region do  
you work? (A Public Health Regional map is on page 25)

Region \_\_\_\_\_

Which best describes your position?

- Field medic
- Upper management
- Supervisor
- Other

Why did you decide to go into EMS?

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What do you like about EMS?

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What don't you like about EMS?

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What improvements would you like to see in EMS?

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Do you see yourself making a career of EMS?

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Would you choose another career if you had it to do  
over again?

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What role does the Texas Department of Health  
bureau play in EMS?

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What do you see as the future of EMS?

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Is there anything else you'd like to tell us?

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